



Fulbrook

First Aid Policy

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1. Introduction

The first aid procedure at Fulbrook School operates to ensure that every student, member of staff and visitor will be well looked after in the event of an accident, no matter how minor or major.

In the event of illness or an accident, all members of the school community should be aware of the support available and the procedures available to activate this.

2. Purpose

The school aims for all students to be included in all activities and no child should feel excluded due to their medical condition.

To ensure that the school has adequate and appropriate equipment, facilities and procedures to provide appropriate first aid.

To ensure that the first aid arrangements are based on a risk assessment of the School.

To provide effective, safe First Aid cover for students, staff and visitors.

To ensure that all students and staff are aware of the system in place.

To provide awareness of Health & Safety issues within school and on school trips, to prevent, where possible, potential dangers or accidents.

3. Roles and Responsibilities

3.1 The Health and Safety Manager

Will

Ensure adequate First Aid cover as outlined in the Health & Safety (First Aid) Regulations 1981.

Monitor and respond to all matters relating to Health & Safety of all persons on school premises.

Ensure all new staff are made aware of First Aid procedures in school.

3.2 Parents and Carers

Should provide the school with sufficient information about their child's medical needs if treatment or special care is needed.

Parents/Carers should keep any child at home when they are acutely unwell in order to reduce the spread of infection. This is to protect other children with serious medical conditions, for whom illness can produce complications.

If parents/carers are unsure whether their child is well enough to return to school after being unwell, they may contact the Medical Lead for advice. If a student is frequently absent due to medical reasons, the Medical Lead may contact home to discuss and offer advice as appropriate.

Our Medical Lead is available for general health advice and first aid. Diagnosis of illnesses and injuries is not within their scope of practice. If this is required parents/carers should seek assistance from their doctor's surgery or out of hours service.

3.3 The Medical Lead

Will

Be in charge of first aid provision and ensuring that it is adequate and appropriate.

At the start of each academic year, provide staff with a list of students who are known to be asthmatic, diabetic, epileptic or have any other serious condition.

Have a file of up to date medical consent forms, if required, for every student and ensure that these are readily available for staff responsible for school trips/outings.

Ensure they always obtain the history relating to a student not feeling well.

3.4 The Medical Lead and trained first aiders

Will

Always attend a casualty when requested to do so and treat the casualty to the best of their ability in the safest way possible. This includes wearing gloves where any loss of blood or body fluid is evident, calling for help from other First Aiders or Emergency Services.

Help fellow First Aiders at an incident and provide support during the incident.

Act as a person who can be relied upon to help when the need arises.

Insist that any casualty who has sustained a significant head injury is seen by professionals at the hospital, either by sending them directly to hospital or by asking parents/carers to pick up the student to take them to hospital; ensure that parents are aware of significant head injuries promptly.

Keep a record of each student attended to, the nature of the injury and any treatment given, on the Accident Record (Paper) in Medical Room or Medical Tracker system (when this becomes available).

Ensure that everything is cleared away, using gloves, and every dressing etc is placed into a yellow bin for contaminated/used items and sealed tightly before disposing of the bag in the correct bin. Any blood stains on the ground must be washed away thoroughly.

3.5 All Staff

All Staff will have access to information on children's medical conditions and action to take in an emergency.

All staff in charge of students must use their best endeavours at all times, particularly in emergencies, to secure the welfare of the students in the same way that parents/carers would be expected to act towards their children.

They will:

Familiarise themselves with the first aid procedures in operation and ensure that they know who the current first aiders are.

Be aware of specific medical needs of individual students, on Arbor, which is completed using input from parents and constantly updated by the Medical Lead as and when information is received.

Ensure that their students are aware of the procedures in operation.

Never move a casualty until they have been assessed by a qualified First Aider unless the casualty is in immediate danger.

Send for emergency help to the Medical Room and Reception as soon as possible or by person, Emergency Alert, or telephone, ensuring that the messenger knows the precise location of the casualty. Where possible, confirmation that the message has been received must be obtained. Help will take the form of a qualified First Aider, or additional First Aiders.

Reassure, but never treat, a casualty unless staff are in possession of a valid Emergency Aid in Schools Certificate or know the correct procedures; such staff can obviously start emergency first aid until a First Aider arrives at the scene or instigate simple airway measures if clearly needed.

For a student who has minor injuries or is unwell, complete the Emergency Alert to send a student down to medical from lesson (or have them collected as needed).

Have regard to personal safety.

3.6 Governors

Will

Monitor that this policy is adhered to.

Ensure that there are sufficient trained staff to meet statutory requirements and the assessed needs.

4. Training

Fulbrook will provide adequate and appropriate training for first aid staff and appropriate information for all staff to enable them to carry out their duty of care.

5. Illness at School

If a student becomes unwell during the school day and in the School's opinion the student is not well enough to remain in school, a parent/carer will be contacted, usually by the medical room to discuss the situation with the parent/carer and arrange for the parent/carer to collect the student from school. If a parent/carer is unable to be contacted, one of the contact numbers provided by parents/carers to the school will be contacted.

Students are not to contact parents/carers themselves and arrange to be collected from school.

It is a parent/carer's responsibility to arrange for their child to be collected from school if they are informed by the School that their child is too unwell to remain in school.

6. Trips and Visits

Students with medical needs will be encouraged to participate in trips and visits. Arrangements for taking any necessary medicines will also need to be taken into consideration. Staff supervising excursions should be made aware of any medical needs and relevant emergency procedures by the parent/carer on the consent form. A copy of any health care plans should be taken on visits in the event of the information being needed in an emergency.

If any staff are concerned about whether they can provide for a child's safety or the safety of other children on a visit advice will be sought from parents/carers and/or health professionals.

Fulbrook School
September 2025